

# Grand River Conservation Authority

**Report number:** GM-11-24-109

**Date:** November 22, 2024

**To:** Members of the Grand River Conservation Authority

**Subject:** Per Diems and Honorariums for 2025

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## **Recommendation:**

THAT Report Number GM-11-24-109 – Per Diems and Honorariums for 2025 be received as information.

## **Summary:**

Not applicable

## **Report:**

On March 23, 2018, the General Membership passed Resolution number 18-59, which included the following wording:

“...THAT Board Member Per Diems and Honorariums be adjusted each year on January 1 by the same rate as non-union positions.”

At the October 25, 2024 General Membership meeting, a resolution was passed approving a 2.25% increase for non-union positions effective January 1, 2025. A summary of Per Diems, Honorariums, and Reimbursement for Members, January 1, 2025 is attached, reflecting the 2.25% increase. At the present time, no change is recommended for mileage reimbursement in the 2025 Budget (\$0.55 per km).

## **Financial Implications:**

The 2025 Draft Budget includes \$110,000 for Board Members' honorariums, per diems, mileage, and expenses. The anticipated adjusted rates have been incorporated into the budgeted amount.

## **Other Department Considerations:**

Not applicable

## **Prepared by:**

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## **Approved by:**

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