Grand River Conservation Authority

Report number: GM-12-21-93

Date: December 17, 2021

To: Members of the Grand River Conservation Authority

Subject: Per Diems and Honorariums for 2022

Recommendation:

THAT Report Number GM-12-21-93 – Per Diems and Honorariums for 2022 be received as information.

Summary:

Not applicable

Report:

On March 23, 2018, the General Membership passed Resolution number 18-59, which included the following wording:

"...THAT Board Member Per Diems and Honorariums be adjusted each year on January 1 by the same rate as non-union positions."

Prior to the above resolution, in accordance with a resolution passed by the General Membership in 2007, per diems and honorariums were increased annually at a rate equal to the Consumer Price Index. In accordance with the prior version of the Conservation Authorities Act, approval of the Ontario Municipal Board (OMB) was required for all expenses, allowances and salaries paid to any members of the authority. The current Conservation Authorities Act does not require Ontario Municipal Board approval for payments to Members.

At the November 26, 2021 General Membership meeting, a resolution was passed approving a 2.0% increase for non-union positions effective January 1, 2022. A summary of Per Diems, Honorariums and Reimbursement for Members, January 1, 2022 is attached, reflecting the 2.0% increase. At the present time, no change is recommended for mileage in the 2022 Budget (\$0.50 per km).

Financial Implications:

The 2022 Draft Budget includes \$110,000 for Board Members' honorariums, per diems, mileage and expenses. The anticipated adjusted rates have been incorporated into the budgeted amount.

Other Department Considerations:

Not applicable

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